















# Info Edge (India) Ltd.

India's Leading Online Company

January, 2013



















#### Safe harbor

Statements contained in this presentation concerning our growth prospects may constitute forward-looking statements. The Company believes that its expectations are reasonable and are based on reasonable assumptions. However, such forward looking statements by their nature involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in the businesses we operate in or invest in including those factors which may affect cost advantage, wage increases, ability to attract and retain highly skilled professionals, client concentration, disruptions in telecommunication networks, disruptive technology, new business models, liability for damages on any of our contracts/ subscriptions, withdrawal of governmental fiscal incentives, political instability, regulatory changes, unauthorized use of our intellectual property and general economic conditions affecting our industry. The Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the company.

The equity shares of the Company are regulated by the laws of India. Please refer to the applicable laws of your jurisdictions before dealing in equity shares of the Company.

"The equity shares of the Company have not been and will not be registered under the U.S. Securities Act of 1933, as amended (the "Securities Act") or with any securities regulatory authority of any state or other jurisdiction of the United States and may not be offered, sold, pledged or otherwise transferred except (1) in accordance with Rule 144A under the Securities Act to a person that the holder and any person acting on its behalf reasonably believes is a Qualified Institutional Buyer within the meaning of Rule 144A purchasing for its own account or for the account of a Qualified Institutional Buyer in a transaction meeting the requirements of Rule 144A, (2) in an offshore transaction in accordance with Rule 903 or Rule 904 of regulations under the Securities Act, 3) pursuant to an exemption from registration under the Securities Act provided by Rule 144 thereunder (if available) or (4) pursuant to an effective registration statement under the Securities Act, in each case in accordance with any applicable securities laws of the states of the United States. No representation can be made as to the availability of the exemption provided by Rule 144 under the Securities Act for re-sales of these equity shares."

All figures mentioned are for Info Edge India Ltd. as a standalone entity and are as on December 31, 2012 or for the quarter ended December 31, 2012 unless indicated otherwise

Q3 FY13 means the period Oct 1, 2012 to December 31, 2012

FY13 or FY 12-13 or FY 2013 means the Financial Year starting April 1, 2012 and ending March 31, 2013

INR M means Indian Rupees in million

# Core strengths

- Strong market leading internet brands
- Product, UI, Analytics and Engineering expertise
- People
- Financial strength
  - free cash, negative working capital and negligible leverage
- Nationwide sales network
- High standards of corporate governance
  - 5 out of 9 Board members independent

#### **Our Brands**



India's no. 1 jobsite Division of Info Edge



India's leading real estate site Division of Info Edge



India's leading restaurant ratings and review site ~47%\* owned



India's leading education site for school children ~49%\* owned

<sup>\*</sup> Approximate shareholding on fully disbursed and converted basis

#### **Our Brands**



India's no. 3 matrimonial site Division of Info Edge



India's leading financial products comparison site ~40%\* owned



India's leading site for professional photographers ~22 %\* owned



India's leading education listings site Division of Info



Deals and discounts site with a merchant platform ~47%\* owned



Designing and selling fun products ~25 %\* owned

<sup>\*</sup> Approximate shareholding on fully disbursed and converted basis

#### **Our Brands**

#### Other owned brands







#### Other invested brands





A flash sale site for fashion and home products ~40%\* owned

Content sharing platform ~30%\* owned

#### Offline brands

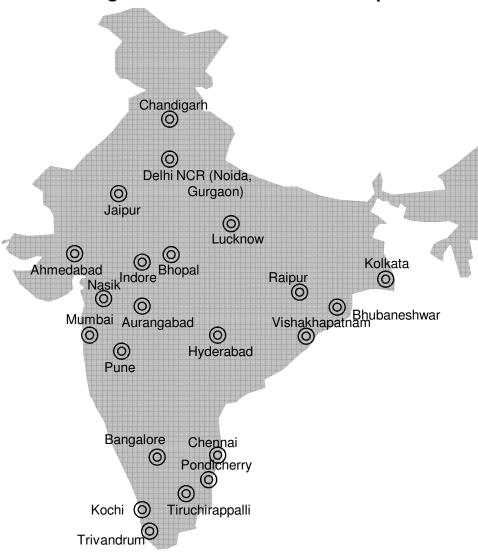




<sup>\*</sup> Approximate shareholding on fully disbursed and converted basis

### Leveragable nationwide sales/customer interface infrastructure

#### Info Edge sales offices illustrative map



#### **Key Observations**

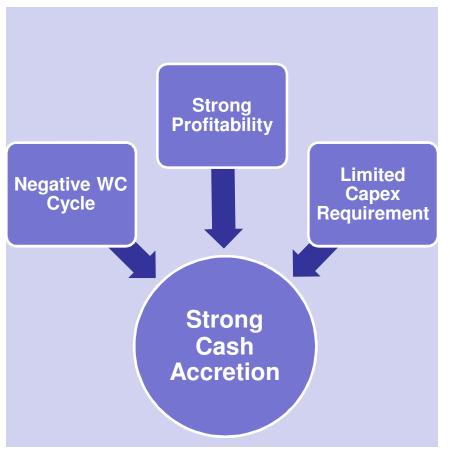
- 1948 Sales/ client facing staff or 77% of the company's\* workforce
- Nation wide coverage through 59 company branch offices in 35 cities in India
- Only "dot com" player with this kind of sales organization
- Sales force efficiencies playing out

Infrastructure being leveraged for growth

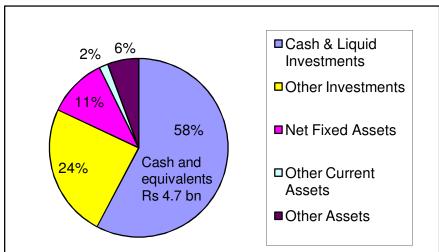
<sup>\*</sup> Including allcheckdeals, a wholly owned subsidiary

# Info Edge has always maintained a strong balance sheet and strong cash flows

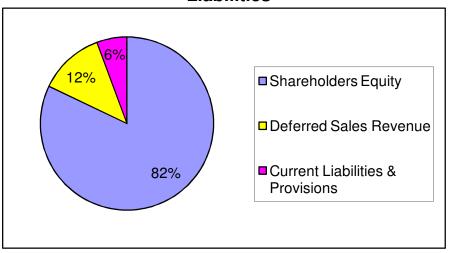
# Fixed cost model and profitability has led to a strong cash accretion



#### **Assets**



#### Liabilities



# Management Team

Name and age	Qualifications	Designation/ Role	Previously worked with	Year of joining
Sanjeev Bikhchandani, 49	BA Economics St. Stephens, PGDM IIM-A	Founder and Executive Vice Chairman	Lintas, Glaxo Smith Kline	1995
Hitesh Oberoi, 40	B Tech, IIT Delhi, PGDM, IIM-B	Managing Director & CEO	HLL (Unilever)	2000
Ambarish Raghuvanshi, 51	CA, PGDBM XLRI	Group President - Finance and CFO	Bank of America and HSBC	2000
Vivek Khare, 42	M. Sc (Physics) IIT – Kanpur, PGDBA- Birla Institute of Management Technology	EVP - Corporate Development	_	2000
Vineet Singh, 41	PGDBA – IPM	EVP and Business Head - 99acres	Xerox	2000
Deepali Singh, 39	B Sc, LLB, Delhi University, PGDBA, IPM	EVP - Firstnaukri	Aptech	2000
Arif Ismail Parker, 38	BA	SVP Sales - Naukri	ITNation.com	2000
Vibhore Sharma, 38	B Sc, IGNOU	CTO – Naukri	Pioneer	2001
V Suresh, 40	BE, Masters in Management, Sathya Sai Institute of Management	EVP and National Head Sales - Naukri	Xerox	2001
Niraj Rana, 37	BSC, MBA	SVP Sales - Naukri, 36	-	2001
Harveen Bedi, 41	PGDBA-Birla Institute of Management Technology	SVP - Quadrangle	Nestle	2002
Dinesh Padmanabh	MBA	SVP Sales - 99acres	Notre Advertising	2002
Kumar, 37			_	
Manoj. P, 39	BE- University of Mysore MBA - Xavier Institute of Management and Entrepreneurship	SVP - Sales	Indian Seamless Group	2002

# Management Team contd.

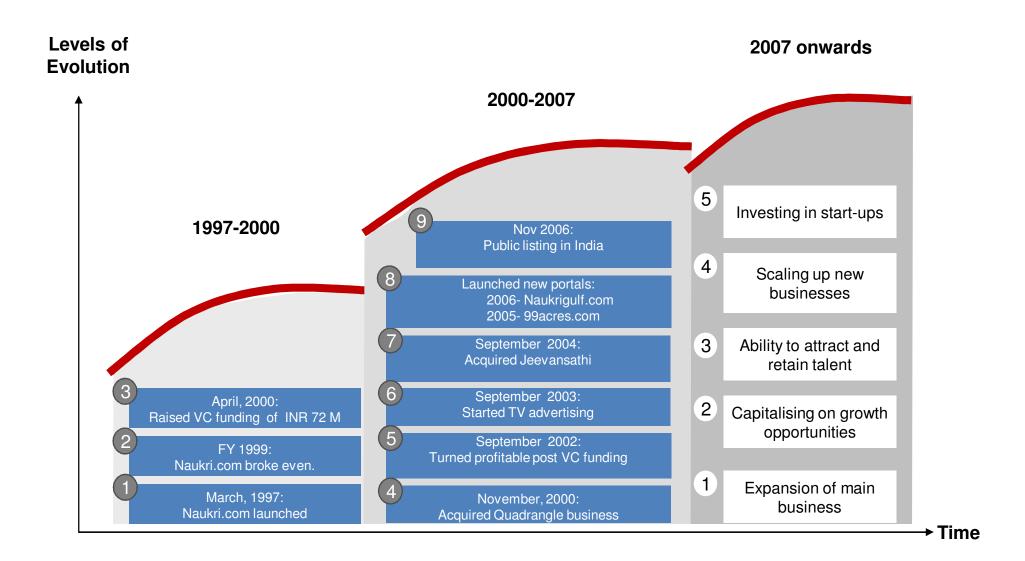
Name and age	Qualifications	Designation/ Role	Previously worked with	Year of joining
Satyajit Tripathi, 39	BSc ,PGDBM	SVP Sales and Business Head – Allcheckdeals	-	2002
Sudhir Bhargava, 43	BE, MBA, FMS, Delhi University	EVP - Corporate Finance	HSBC, ICICI Bank	2006
Sharmeen Khalid, 41	MBA, IRMA	EVP - HR	Polaris	2006
Amit Gupta, 37	CS, LLB	Company Secretary	Indraprastha Gas Ltd	2006
Shalabh Nigam, 40	B Tech, IIT Kanpur	CTO - 99acres, Jeevansathi, Shiksha, Brijj	Baypackets	2007
Rajesh Khetarpal, 40	CA	SVP – Finance	Bharti	2007
Sumeet Singh, 39	BBA, MBA	SVP – Marketing, Corporate Communications and Alliances	CII	2007
Prakash Sangam, 36	BE, PGDM - IIM C	EVP and Business Head - Shiksha and Ad Sales	Bharti, HLL (Unilever)	2008
Nishant Pandey, 37	B Tech IIT, MBA ISB	SVP Product Development - Naukri	Schlumberger	2008
Vivek Jain, 39	B Tech, IIT Delhi, PGDM IIM – B	EVP – Naukri Product and Analytics	Isoft, Adobe, IBM, ICICI Securities	2010
Rohit Manghnani, 37	B Com, MBA, FMS, Delhi University	SVP and Business Head - Jeevansathi	Home Shop 18	2010
Maneesh Upadhaya, 34	B Sc, MBA, FMS, Delhi University	SVP and Business Head – Naukri FastForward	Bain & Co.	2010

## Key features of corporate governance

- Separation of Chairman and CEO role
- Non Executive Chairman
- Statutory Audit performed by PWC
- Internal Audit performed by an external firm
- 5 Independent Directors out of 9 Directors
- Audit committee comprises of only Independent Directors
- Disclosure of financial statements viz. balance sheet and cash flow statements every quarter even though not mandatory

# **About Info Edge**

### Milestones

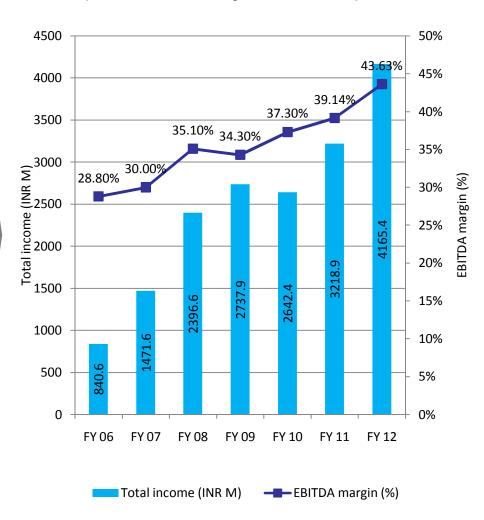


## Strong performance track record

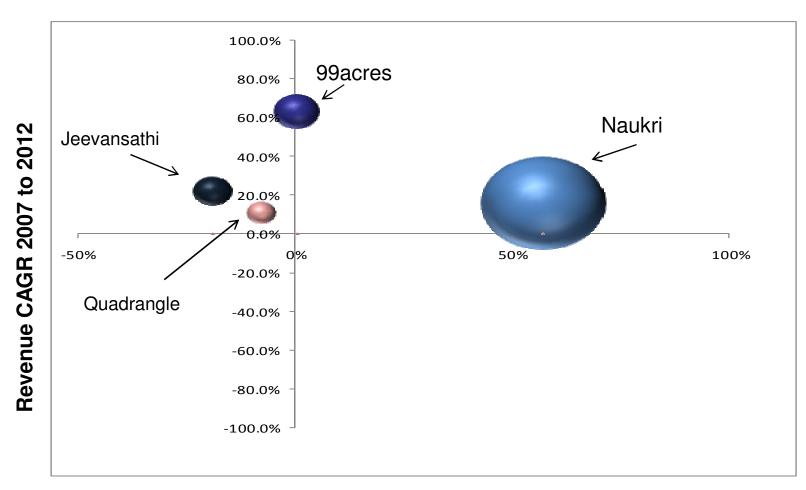
#### **Highlights**

- India's leading online company with
  - Strong brands
  - Growing businesses
  - Experienced management team
  - Investments in internet startup ventures
- Rapid growth historically
  - Revenue CAGR of 31% over FY06-12
  - INR 4.16 billion revenue in FY2012
- ~ INR 37.6 billion market capitalization
- Strong cash flow generation
  - Cash & liquid assets INR 4.7 billion
  - Negative working capital
- Diversified business portfolio within the company
  - Share of revenues from verticals other than recruitment has grown from 5% in FY06 to 19% in FY12

# Info Edge Revenue and EBITDA margin (Standalone entity, 2006 – 2012)

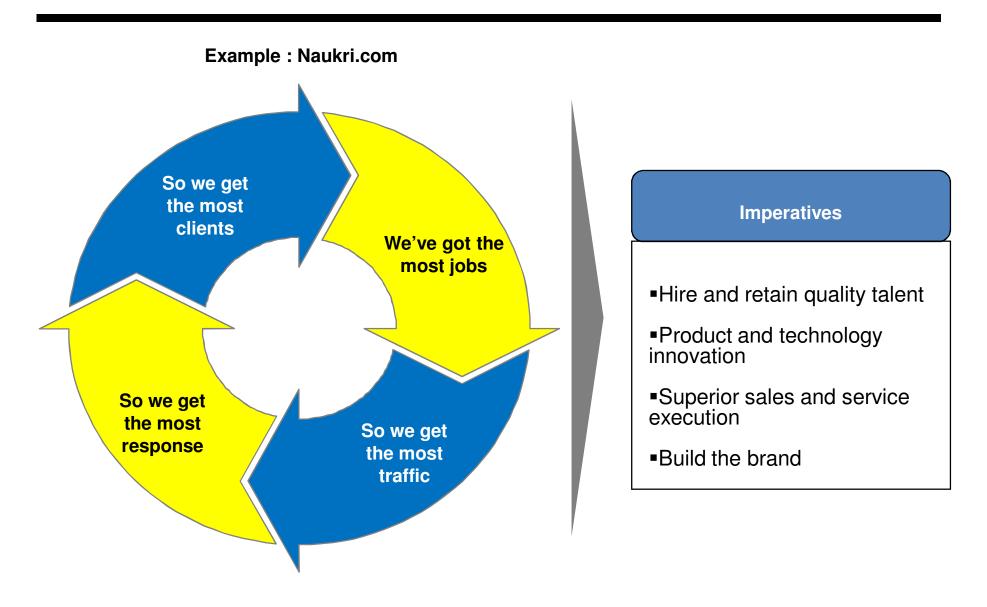


## Our in house business portfolio



**EBITDA Margin** 

## We are a business of the virtuous circle



#### Business drivers - internal

- Sustaining traffic share (gained in the 2008 2010 slowdown)
- Garner higher market share as slowdown hits
- Share of internet in recruitment spend growing
- Specific product innovations to combat the threat of Linkedin.com and semantic search (Trovix) from Monster
- Reap gains from sales team efficiencies Restructuring, ERP, newer sales channels
- Develop and leverage social media and mobile apps
- Continue to invest in brand, sales team, customer service, tech product innovation, people
- Make small acquisitions to strengthen offering ,like Toostep (acquired in Q2 FY13)

99acres

Naukri

- Benefit from increasing share of internet in the real estate advertising market
- Product innovation and site improvements
- Improve sales coverage across cities
- Increase traffic share
- Continue to improve the user experience

Jeevansathi

- Leverage the IP built over last 5 years through increased investment in brand building
- Tweak the business model to scale up business by increasing growth rate over the next 3 4 years
- Continued investment in analytics /algorithms

**New brands** 

- Evangelize the value proposition of Shiksha & FirstNaukri
- Naukrigulf- Ride the gradual recovery in the Middle East
- Invested in potential big businesses for the future Meritnation, Zomato, Policybazaar, Mydala, 99labels, Canvera, Happily Unmarried, Allcheckdeals
- Actively explore more opportunities (startups, M&A)
- Brijj.com being remodeled around skills

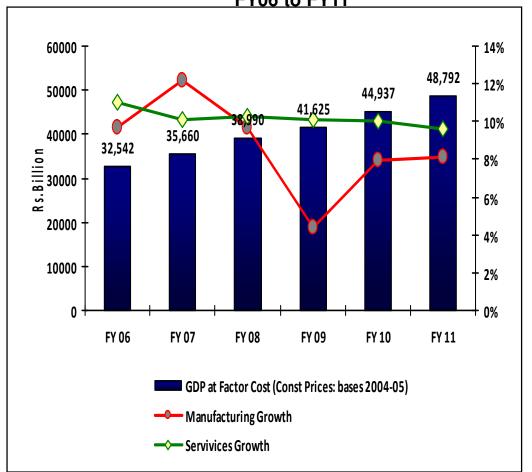
## Business drivers - external

	Business cycle and Economic Environment	Demographics and GDP per capita	Internet penetration	Competition
(naukri.com	✓		✓	✓
Quadrangle	$\checkmark$		$\checkmark$	✓
naukrigulf.com المرابع موقع للتوظيف نموا في الخليج	✓			✓
briji.com			$\checkmark$	✓
Firstnaukri.com		✓	✓	✓
Jeevansathi.com We Match Better		$\checkmark$	$\checkmark$	✓
99acres.com	✓		✓	✓
allcheckdeals.com Property deals made Simple & Transparent	$\checkmark$		$\checkmark$	✓
shiksha.com		✓	✓	✓

# **Environment**

## Business cycle and economic environment

# India's GDP grew at a CAGR of ~8% from FY06 to FY11



#### **Highlights**

- ■Indian economy slowed to 6.5% GDP growth in FY11-12.
- ■Estimates for FY12-13 lower at 5.5 to 6%
- •Service sector has in the past grown fast, however it may witness some slowdown due to lower growth in IT services
- ■IT services witnessing headwinds due to slowdown in US/ Europe
- •India had staged a faster recovery in 2010-11 post the meltdown of 2008-10 versus rest of the world
- India estimated to be a \$4 trillion economy by 2019

## **Demographics**

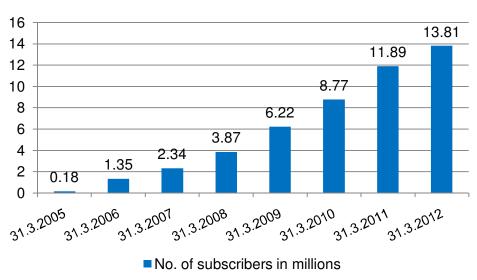


#### **Highlights**

- India is among the world's youngest nations with a median age of 26 years.
- ■65% of Indian population estimated to be below 35 years of age
- ■Youth population(15-35) of India is growing at a rapid rate
- ■According to the World Fact Book, India is projected to have 70% of its population in the working class category by 2030.
- India will see 70 million new entrants to its workforce over the next 5 years.

## Internet penetration (1/2)

#### Growth of broadband in India

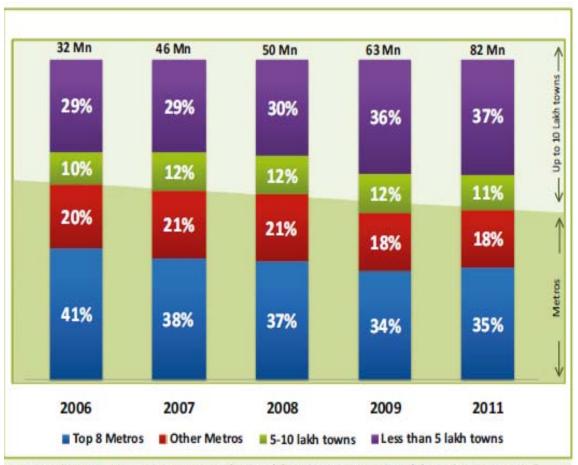


- India's Internet consumer profile mix is changing to broadband and heavier usage
- About 1.92 mn subscribers added in 2011-12, a growth rate of 16%
- Multiple internet users may access the internet through a single broadband connection

#### **Growing market for Info Edge**

- Internet users estimated at over 120 million
- Significant user base coupled with headroom for growth
- Penetration of broadband increasing
- Mobile phone connections exceed 900 M
- Broadband users engage in multiple internet activities on a daily basis
- Penetration of wireless in telecom has enabled a growth of 0.06 per cent of the GDP in India whereas it has contributed 0.04 per cent of GDP in China

## Internet penetration (2/2)

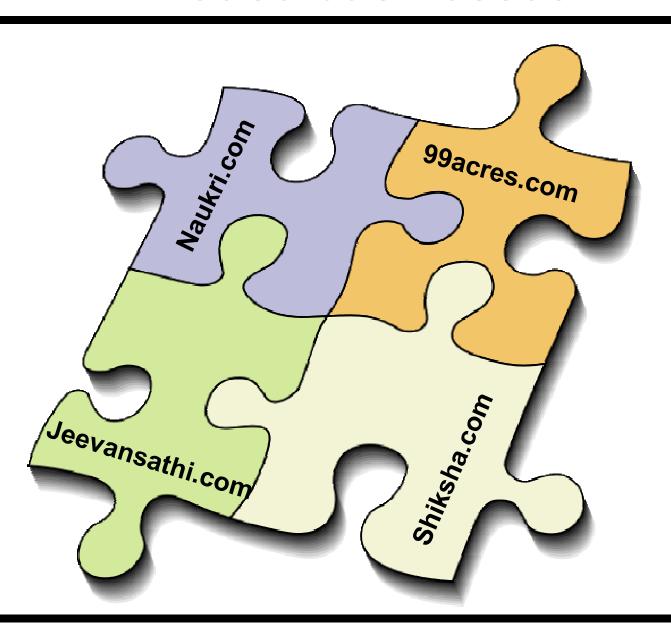


Base: All India Internet Ever Users (Urban) (All figures in Million) [As of March 2011]

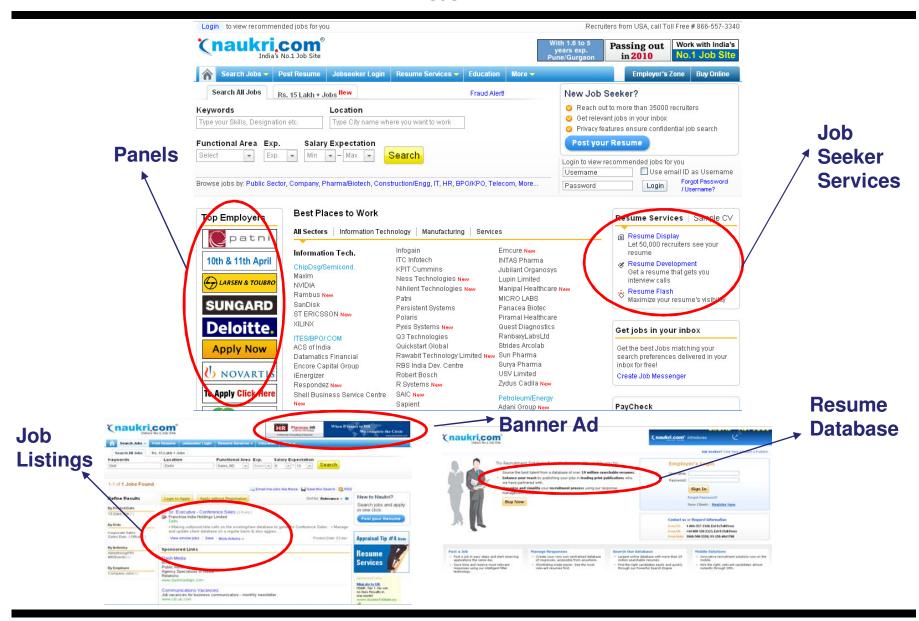
# Spread of the internet increasing

- ■From 5% in 2000 to 37% in 2011, internet has made an impact in lives of small towns
- •Given the continuous growth of internet users over the years, the smaller towns have overtaken Top 8 Metros in internet usage (indicates that internet is reaching to rural masses in India)
- Government initiatives of e-kiosks and increasing number of cyber cafes has created interest among small town people

# In house businesses



### Naukri



Source: http://www.naukri.com/

#### Naukri - Overview

# Current Highlights

- Dominant player strong brand, largest database, most clients, highest traffic share, largest no. of jobs, sales network, product/technology innovation
- Growth of 29% in revenue in FY12
- Growing share in the current slowdown

#### Revenue Model

- Major
  - Job listing and Employer Branding/ Visibility
  - Resume Database Access
- Others:- Job Seeker Services, Google Ad sense, Advertising other than for jobs, Mobile revenues, Resume short listing and screening

#### Competition

- Naukri has increased the competitive gap
  - 10% traffic share gap between Naukri and MonsterIndia / Times Jobs as per Comscore data in Nov, 2007
  - In Dec 2012, the gap with Monster India increased to 45%, with Times Jobs to 49%

# Market Dynamics

- Signs of slowdown and decrease in recruitment activity
- Recruitment market is cyclical and depends on GDP growth rates

#### **Market Size and Potential**

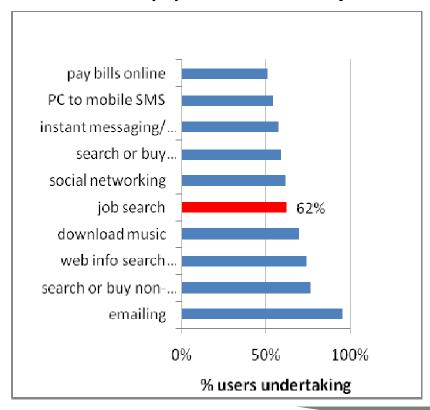
- Large market
- Growth in economy/IT/ITES drives online job market
- Naukri flagship product flanked by 4 support products
- Overall growth to continue due to increasing internet penetration & India demographics
- Social media and mobile apps

#### **Risks**

- Threat from Monster's semantic search (Trovix) technology proposition
- Linkedin active in India

# Online job search is a popular activity and Naukri has the dominant position

#### A popular online activity



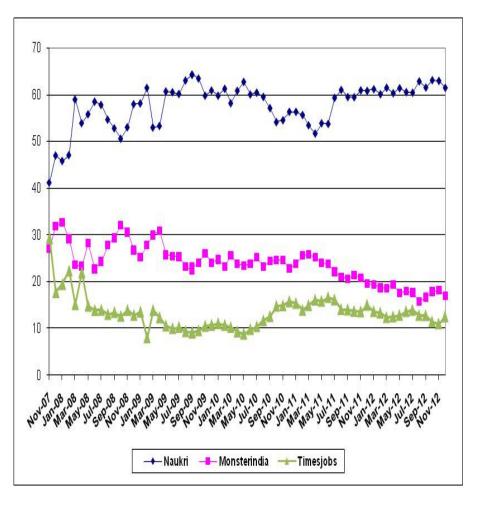
# Some of the most used websites in India



- Job Search is a popular activity on the Internet in India
- Naukri is one of India's most used websites

# Naukri has gained market-share and is a clear # 1 with ~60% traffic-share

## Traffic share of various recruitment sites based on data from Comscore



# Traffic share of various recruitment sites from Alexa.com



## Hiring growth rate has slowed in current slowdown

#### **Naukri Job Speak Index**

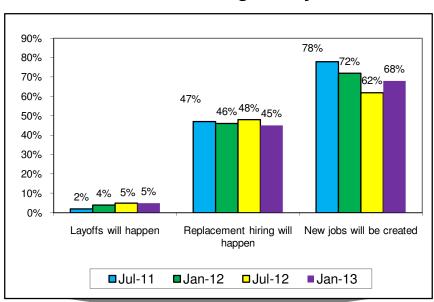


Total no. of new jobs posted in July 2008 was scaled to 1000. Index for subsequent months is relative to Jul 08.

Total no. of new jobs posted in July 2008 was scaled to 1000. Index for subsequent months is relative to July 08.

- Naukri Job Speak Index is an in-house index based on utilisation of listings on the site
- The index went past the July, 2008 base of 1,000 in Q4 FY11 and has continued at those levels in Q3 FY13

#### Naukri hiring survey

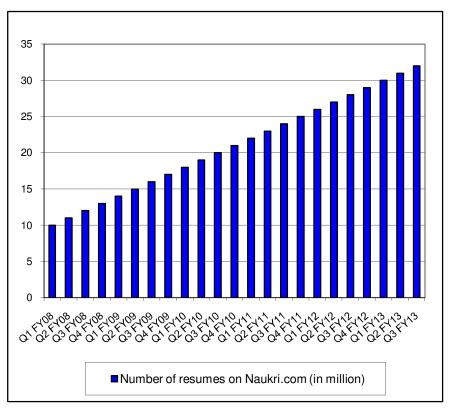


- Survey of recruiters conducted by Info Edge India Limited:
- √ January 2013 (sample size ~1100)
- √ July, 2012 (sample size ~ 1000)
- √ January 2012 (sample size ~1000)
- √ July 2011 (sample size ~950)

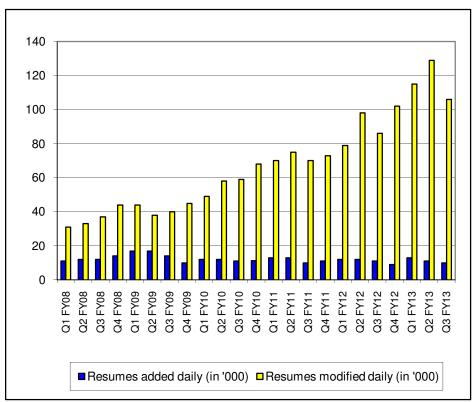
Slowdown in the hiring market – Naukri gaining share – competitive position improving

## Naukri.com has performed on key-metrics

# Number of candidate resumes has grown consistently



#### Average daily resumes added and modified



# Naukri is supported by four recruitment offerings thereby creating a full service in the jobs space



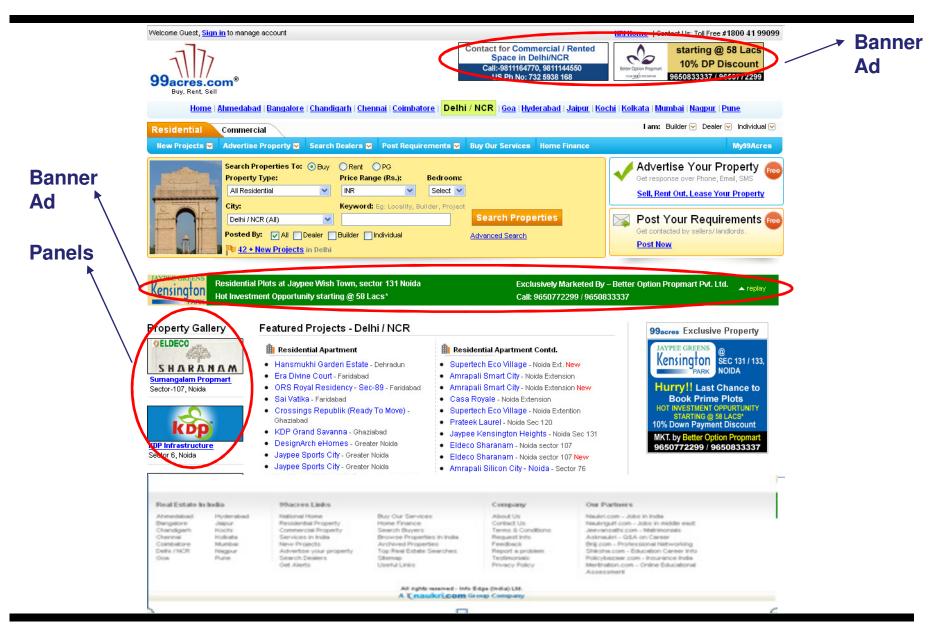






- Offline placement services for middle & senior management
- Revenues based on success fee model
- Complements online model
- Focuses on hiring of fresher graduates from campus
- Launched commercially in FY 10-11
- Campus hiring is a fast growing segment in India
- Potential seen for shift from offline to online
- Focus on jobs in the Middle-East market
- Used by job seekers from various nationalities
- Large addressable market currently using print medium
- Supported by office in Dubai, Bahrain, Riyadh and Abu Dhabi
- Professional networking site
- Site being re-positioned based on skill groups

#### 99acres



Source: <a href="http://www.99acres.com/">http://www.99acres.com/</a>

### 99acres: Overview

# Current Highlights

- Favorable macroeconomics for the housing market:
- Increase in middle income/high income households, Increasing urbanization, availability of finance

#### Revenue Model

- Most revenue from developers, builders and brokers
- Revenue from:- Property listings,
   builders/brokers branding and visibility –
   Microsites, home page links, banners, others like
   buyer database access, international listings
- Site has traction for residential, primary & secondary, sale and purchase and rental
  - To be developed further for commercial

#### Competition

- Head to head competition with Magicbricks.com
  - Indiaproperty.com, makaan.com impacted during FY09 and FY10 slowdown
  - 99acres establishing lead in traffic share

# Market Dynamics

- Market likely to slowdown except certain clusters
- Comscore traffic share data to stabilise post changes made by Comscore to the methodology
- Share of internet growing in real estate advertising in a slowing GDP

# Opportunities & Market Potential

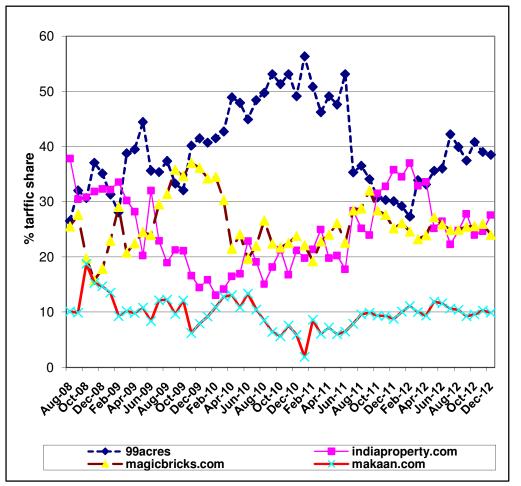
- Significant potential to gain from non housing market / commercial real estate as well
- Opportunity in the primary property market.
  - Indian cities and suburbs witnessing lot of construction

#### **Risks**

Quality of listings

## 99acres is a leading brand in its segment

# Traffic share of various real estate sites based on Comscore data\*



# Traffic share of various real estate sites from Alexa



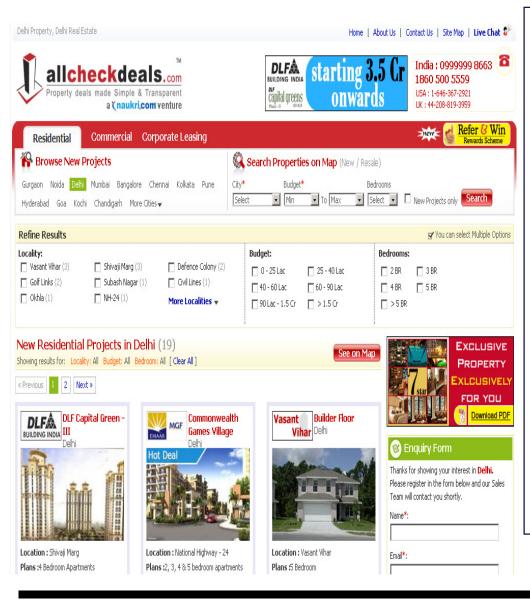
<sup>\*</sup> Change in traffic share on account of tagging of site/ change in methodology by Comscore

## 99acres addresses a growing market

#### **Market drivers**

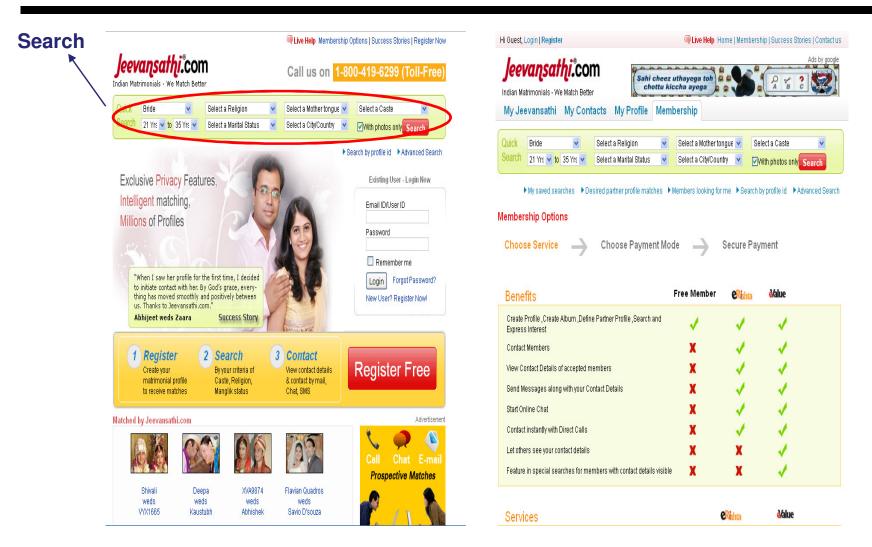
- Rising disposable incomes, financing terms and growing population
- Powerful demographic impetus, infrastructural development, IT/ITES Industry, increasing urbanisation
- Growing economy, increased commercial activity
- Growing middle class, consumerism, macro economic policy decisions such as allowing FDI

#### Allcheckdeals.com



- Real estate brokerage business
  - A subsidiary of Info Edge (India) Limited
- Commission based revenue model
  - Determined on transaction value
- Focus on primary residential market
  - Large parts of Indian cities/ suburbs getting built
- Growing middle class and higher disposable income
  - Need for transactional ease
- •400 transactions closed in Q3 FY13
- ■Coverage in 12 cities

# Jeevansathi



JS Home Page

JS Membership Options page

Source: <a href="http://www.jeevansathi.com/">http://www.jeevansathi.com/</a>

# Jeevansathi: Overview

# Current Highlights

- The matrimonial market in India is highly fragmented
- It presents a fundamentally large opportunity, unlike the West the dominant form continues to be "arranged" marriages by parental consent

# Revenue Model

- Website
  - Free to list
  - Free to search
  - Free to express interest
  - Free to express others expression of interest
  - Pay to get contact details
- Offline centres (14 centres operational)
  - Walk in sales for matching services

# Competition

- Bharatmatrimony.com leads the market
- Jeevansathi is #3
- Competition with Shaadi, Simplymarry and lot of small players online.

# Market Dynamics

- Online payments can be made only via credit cards – Credit card penetration issue
- The moment user finds a partner, he or she has no reason to visit the site again - One time transaction
- Tweaking the model may change the dynamics

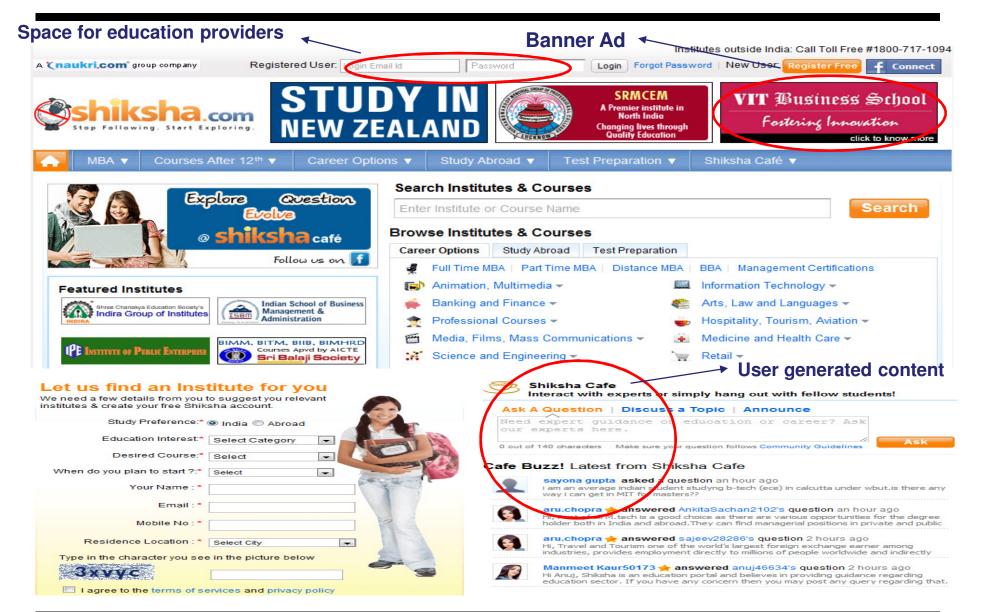
# Opportunities & Market Potential

- Around 450 million people in India are below the age of 21 – Young population
- The dominant tradition is that of arranged marriages— Socio-Cultural factors
- Rapid Internet growth and broadband penetration

## **Risks**

- Lot of players entering market with specific focus on communities in India
- More players depend on traditional sources like marriage houses, print and relatives contacts.

# Shiksha



Source: <a href="http://www.shiksha.com/">http://www.shiksha.com/</a>

# Shiksha: Overview

# Current Highlights

- Private sector participation increasing in education
- Demand for education and eduinfo services increasing due to increase in enrollment in secondary education in India

# Revenue Model

- Information exchange
- Colleges, Institutes, Universities advertise
  - May pay for leads

# Competition

- Competition with Minglebox and other educational info service websites like Pagalguy and htcampus
- Competitors are innovating fast into different verticals due to uncertainity in educational classified space as advertisers are very local to their needs.

# Market Dynamics

Market emerging- Niche sites operational

# Opportunities & Market Potential

- Total spend on online classifieds, by Education, in India is estimated at Rs. 700 M while total advertisement spend is estimated at ~ Rs. 25 Bn.
- Largest category in print advertising

# **Risks**

Adoption of the medium

# Shiksha: Competitive scenario and traffic share



# **Key Features of Shiksha**

- Launched in May 2008
- Over 110,000 listings aggregated
- Product feedback encouraging
- Offices in 12 cities

# **Opportunity:**

- Large market dominated by Print
- Weekly supplement in English dailies
- Three categories of Advertisers
- Indian education players (Universities and Institutes)
- Test Prep and Coaching institutes and
- Overseas Universities/Colleges targeting Indian students

### **Advantages:**

- Advertising spend in print bigger than real estate
- Unlikely to be affected in a slowdown

Source: Alexa.com

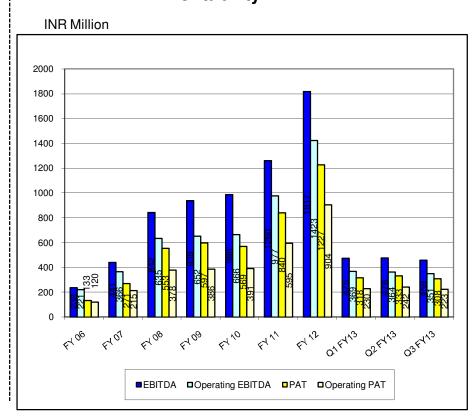
# Company Financials (Standalone)

# Consistent long-term growth in Revenue / Profitability

### Revenue trend

# ## Recruitment Other verticals Other income

# **Profitability**



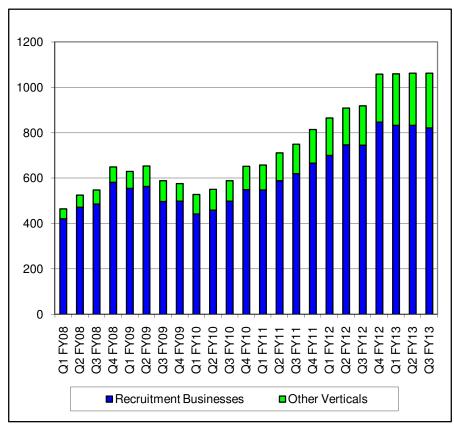
In FY 12, Recruitment was 81% and Other Verticals 19% of the standalone Operating Revenue of Rs 3,756 mn

In FY 12, on a consolidated basis, Operating Revenue was Rs 3,918 mn (Rs 3,756 mn on standalone basis) and PAT Rs 1,033 mn (Rs 1,227 mn on standalone basis) on account of losses in investee companies

# Growth momentum had rebounded post 2008-09; reasonable YoY revenue growth in Q3 FY13 in a slow growth economy

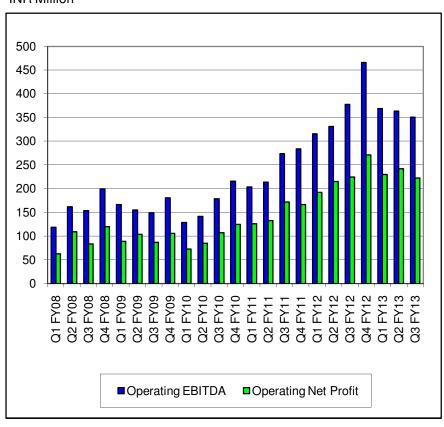
# Quarterly Operating Revenue trend last 5 years





# Quarterly Operating Profitability

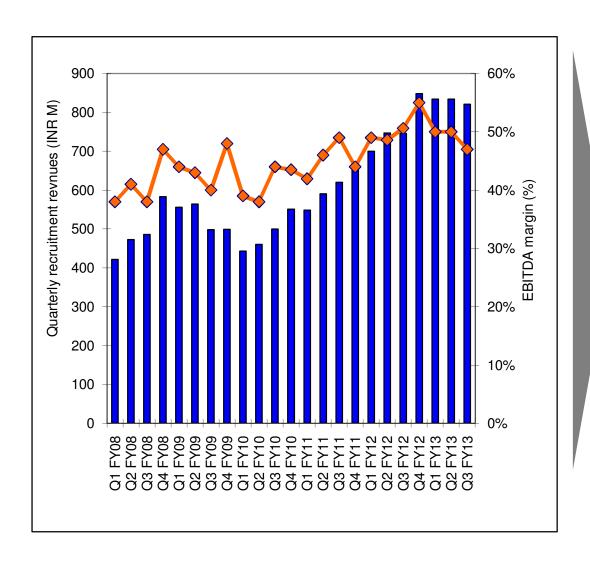




Margins sustained during the downturn and improved with the upturn.

May be impacted in this slowdown

# Recruitment: Profitability had improved post 2008-09 slowdown



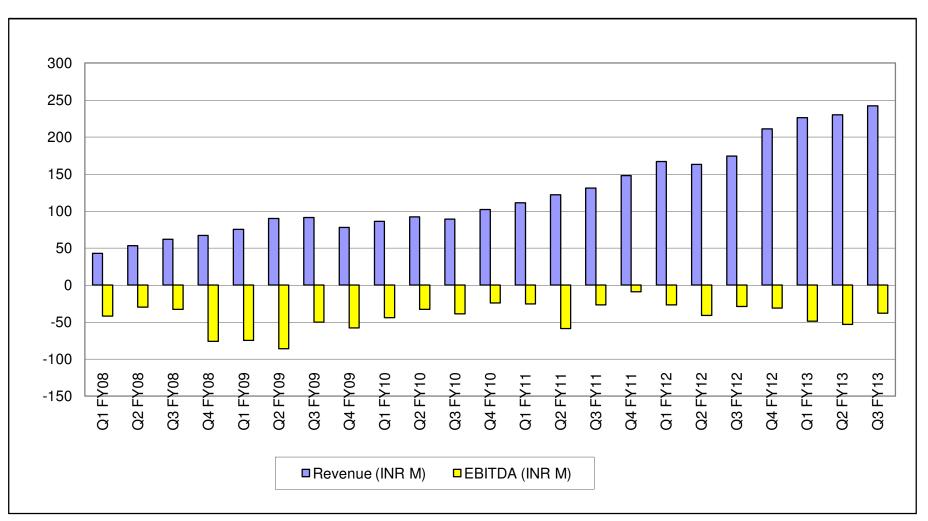
# **Highlights**

- Growth in recruitment revenue for last 12 quarters.
  - Slight dip in 9 months
  - Slowdown in GDP in FY13 impacting recruitment growth rate
- Revenues & margins which were impacted by economic slowdown in FY 09 were back on growth track from FY 10
- However, have declined in current slowdown
- Investments in product, technology and brand to continue

# Improving financial performance of Non Recruitment businesses

# **EBITDA** losses contained

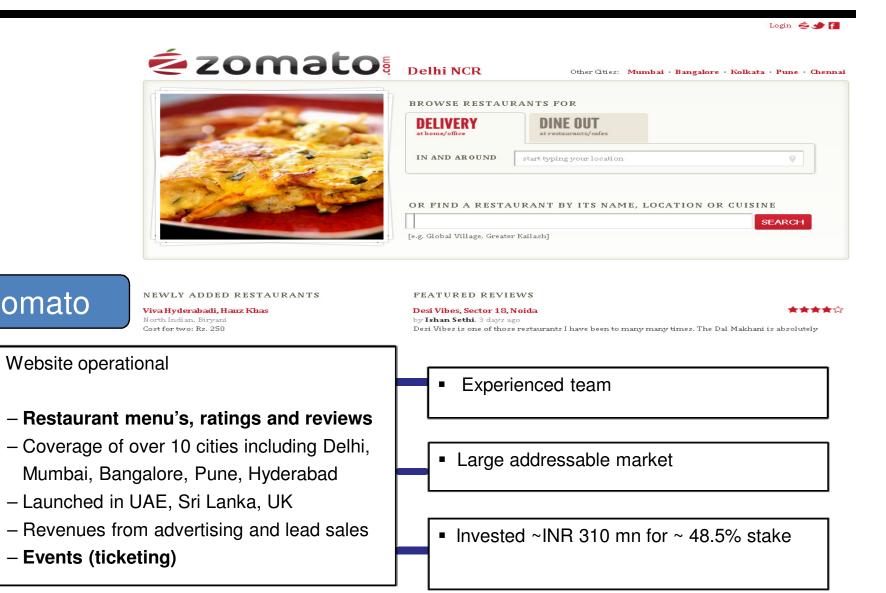
INR M



# **Investee Companies**

# Zomato.com

Zomato



# Meritnation.com



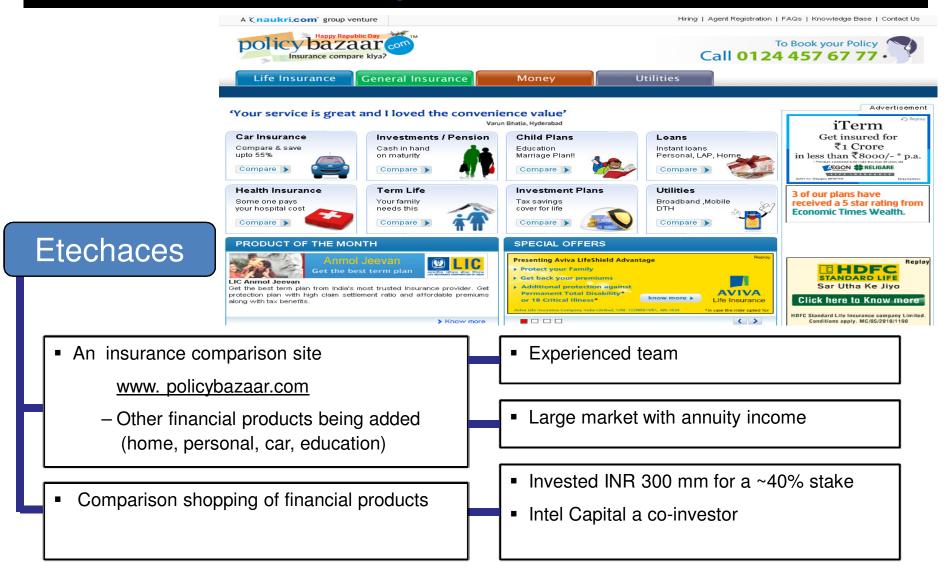
www.meritnation.com

**Applect** 

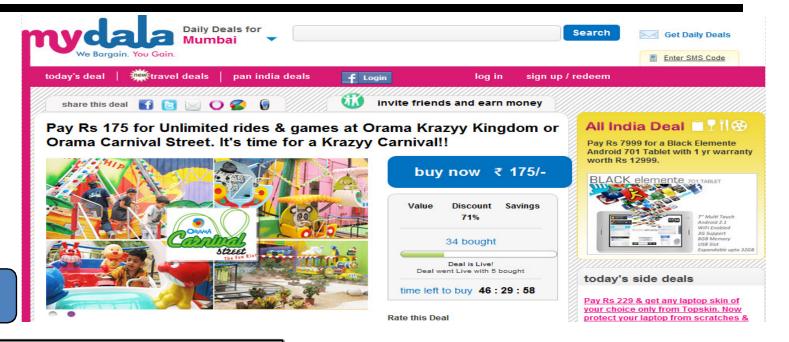
- Direct to consumer freemium model
- Provides free solutions mainly for mathematics and science for standard 6 to 12 of popular national curriculum's viz. CBSE and ICSE.
- Some State Board's curriculum added.
- Paid product for online assessment and teaching solutions
- -. Test prep product launched for engineering and medical entrance examinations

- and delivery.
- Large addressable market.
- Invested INR 315 mn for a ~49% stake

# Policybazaar.com



# Mydala.com

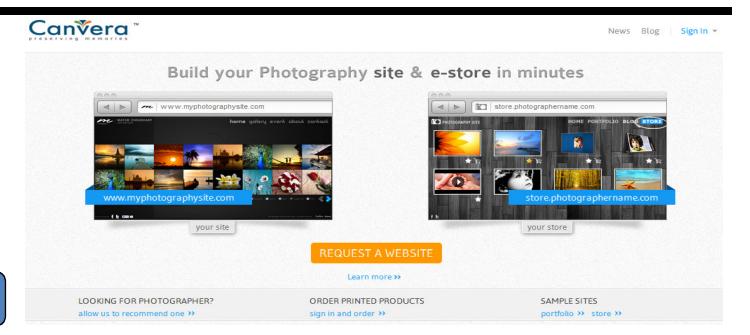


# Mydala

- Website operational
  - A site offering discount offers/ deals/ do-ityourself platform for merchants
  - Revenues from commissions from merchants
  - Revenues from mobile

- Experienced team
- Large addressable market
- Invested INR 270 mn for ~47% stake

# Canvera.com



# Canvera

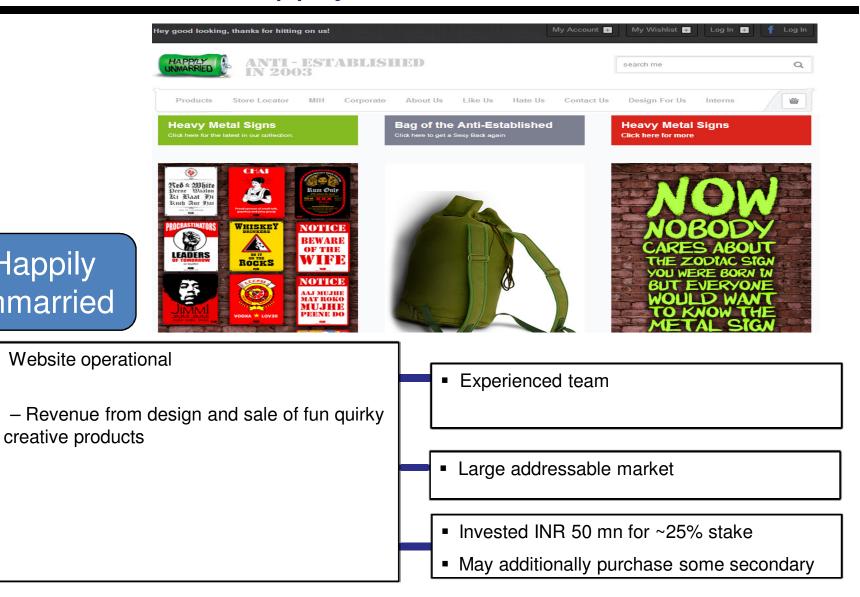
- Website operational since 2008
  - Solutions for professional photographers
     Ready to use website, software and workflow for managing photographs, designing and printing quality photo books/ albums
  - Revenues from sale of printed photo books /albums

- Experienced team
- Expertise in digital imaging/ printing
- Large addressable market
- Invested INR 350 mn for ~22% stake
- May additionally purchase some secondary

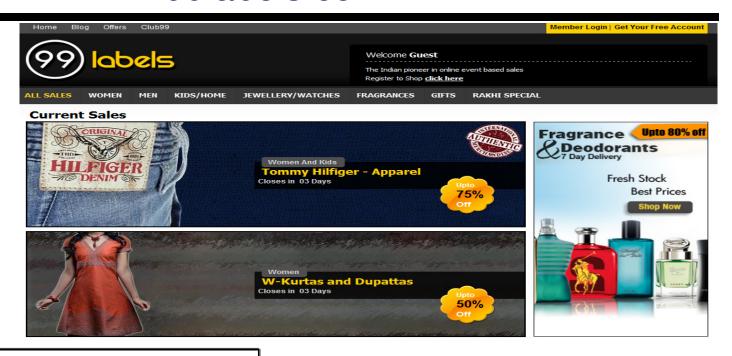
# Happilyunmarried.com

Happily

unmarried



# 99labels.com



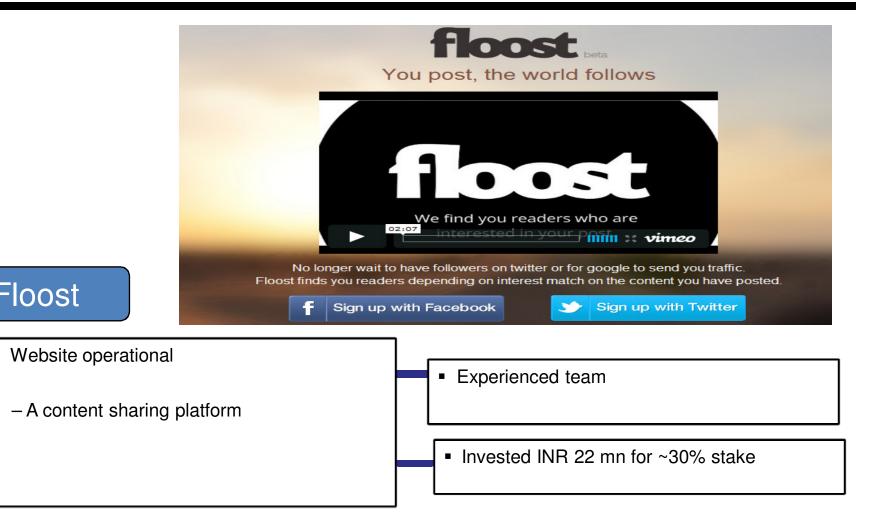
# 99labels

- Website operational
  - E-commerce site offering fashion merchandise and accessories through flash sales
  - Revenues from sale of products

- Experienced team
- Expertise in sourcing
- Large addressable market
- Invested INR 280 mn (including secondary) for ~40% stake (excluding convertible debt)

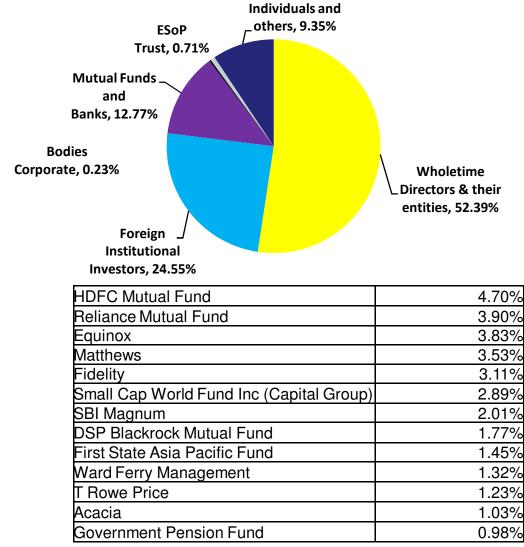
# Floost.com

Floost



# **Shareholding and Board**

# > 50% share-holding with the Founding management group and >24% with FIIs



Founders committed to growing the company

# **Board of Directors**

# Whole time

# Sanjeev Bikhchandani (49)

Founder and Executive Vice Chairman

BA Econ. St. Stephen's.

PGDM IIM-A

Previously with GlaxoSmithKline

### Hitesh Oberoi (40)

Managing Director and CEO B.Tech IIT Delhi,

PGDM IIM-B

Previously with HLL (Unilever)

# Ambarish Raghuvanshi (51)

Group President - Finance and Chief Financial Officer CA, PGDBM XLRI Previously with Bank of America and HSBC

# **Non Executive**

# Kapil Kapoor (48)

Chairman & Non Executive Director

B.A.Econ, PGDM IIM-A

COO (Global Business Development), Timex Group

# Independent

### Saurabh Srivastava (66)

Independent Director B.Tech IIT Kanpur, M.Sc Harvard Founder IIS Infotech (Now Xansa) NASSCOM, TIE

### Arun Duggal (66)

Independent Director B.Tech IIT Delhi, PGDM IIM-A Previously with Bank of America & HCL Technologies

# Ashish Gupta (45)

Independent Director

B.Tech IIT Kanpur,

Ph.D. Stanford

Partner, Helion Venture

Partners

# Naresh Gupta (46)

Independent Director

B Tech IIT Kanpur, Ph.D, University of Maryland

MD, Adobe India

# Bala Deshpande (46)

Independent Director

MA Econ., MMS JBIMS

Sr. MD, New Enterprise Associates (NEA)

# **Investor Relations Contacts**

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